

## Valleystream Pickleball Club (VPC or Club) Code of Conduct (August 2023)

The Club values:

- Good sportsmanship, providing all participants with a safe and enjoyable atmosphere
- An environment where all persons are treated with respect and dignity, free of discrimination and harassment

We hold everyone, including ourselves, our guests, our employees and our spectators to the following standards:

- Exhibiting fairness and integrity and not engaging in any behaviour that could
  - Be considered harassment or discrimination (see links below for definitions)
  - Endanger themselves or any other person
  - Cause damage to the equipment or facilities
- Following pickleball safety and etiquette guidelines on and off the court (posted on the Club's website), including not playing under the influence of alcohol or recreational drugs
- Abiding by Pickleball Canada's rules (<https://pickleballcanada.org/play-and-learn/basic-rules/>) and the Club's policies <https://www.vpcpickleball.com/policies.html>

Members are encouraged to report violations to the Board of Directors @ [vpcpickleball@gmail.com](mailto:vpcpickleball@gmail.com) using the Incident/Complaint form on the Members only section of the Club's website.

Violations are subject to the Club's By-laws regarding Discipline of Members and can include suspension or expulsion. No refunds will be issued in these circumstances.

*Canadian Human Rights Commission Definitions:*

- Harassment: <https://www.chrc-ccdp.gc.ca/en/about-human-rights/what-harassment>
- Discrimination: <https://www.chrc-ccdp.gc.ca/en/about-human-rights/what-discrimination>